



Vacancy

The Roseland Multi Academy Trust
www.theroselandmat.co.uk

Quality Centralised Cover Supervisor

Grade H (Points 1-6)

Salary range - £27,817 - £31,961 per annum (pay award pending)

Actual salary - £23,794 - £27,339 per annum (pay award pending)

37 hours per week, 39 working weeks (term time plus 1 additional week)

Start date: 1 September 2025/by negotiation

The Roseland Multi-Academy Trust consists of three secondary schools, two primary schools and a Teaching School Hub. The Trust's mission is "to provide outstanding education for our communities, where everyone succeeds" and we put our staff at the heart of everything we do to create a team spirit in our highly successful schools.

We are looking to appoint a Cover Supervisor at Falmouth School. This role involves the delivery of cover lessons to a number of classes in a communal space, ie library, lecture theatre. The post holder will be crucial in maintaining the continuity of education during the absence of regular member(s) of teaching staff. You will ensure that students are settled and working in a calm and purposeful learning environment in line with the Trust's vision and will coordinate and quality assure the delivery of cover. The successful candidate must be able to resolve day-to-day problems independently and demonstrate and develop professional practice excellence to meet the changing demands of the role.

You will be joining a school which has been graded as good in all areas by Ofsted in April 2025. Our school is "aspirational for its pupils" and "pupils achieve well". Our results in August 2024 saw Falmouth School being:

- 3rd in Cornwall for Attainment 8
- 3rd in Cornwall for English & Maths at Grade 5+
- 2nd in Cornwall for Ebacc Results

The successful candidate must be totally reliable, demonstrate excellent time keeping and organisational skills, be adept at managing competing priorities and work well under pressure. This role requires the ability to maintain confidentiality. You must be approachable and sensitive to the needs of all students, as well as being a team player who takes an interest in the range of work undertaken by the Trust.

This role may be particularly suited to someone who is interested in a career in education or future teacher training. The Roseland Academy is a national Teaching School Hub and the role would offer a wide range of professional development opportunities and training.

The Roseland Multi Academy Trust is a fantastic Trust to work for. This role will allow the right person to have a positive impact on the outcomes of many young people. If this opportunity appeals to you, then please complete and return an application form (support) along with the Equal Opportunities Form and Relevant Convictions Form.

Potential candidates are encouraged to contact the school with any questions and also forward application forms. What you'll get in return:

- A unique opportunity to be a key member of staff in a forward-looking, thriving school in the beautiful town of Falmouth, in Cornwall;
- A genuine family atmosphere with high expectations and standards where every student is known and valued;
- Access to high-quality Continuous Professional Development within the Multi Academy Trust and offered through OneCornwall Teaching School Hub;
- Competitive salaries, based on skills and experience;
- Teacher's Pension Scheme;

- Discounted membership in Trust Sports Hubs (Falmouth & Newquay);
- Free parking facilities;
- Employer's Eyecare Scheme (Specsavers);
- Employee Assistance Programme (EAP);
- Mileage paid if there is a requirement to travel to different schools within the Trust.

How to apply: A completed application form needs to be submitted (CVs are not an accepted form of application). To apply, please download the support staff application form available on our website, and once completed send to vacancies@falmouthschool.net for the attention of Mrs Gemma Ohly.

Potential candidates are encouraged to contact Falmouth School with any questions. To arrange a visit, or for further details about this post, contact Mrs Gemma Ohly via vacancies@falmouthschool.net.

This vacancy may close before Friday 4th July so early applications are recommended.

- **Closing date for applications: Friday 4th July at 9am**
- **Date of interview: Tuesday 8th July**

Falmouth School, part of The Roseland Multi Academy Trust is committed to safeguarding and promoting the welfare of children, and expects all staff to share this commitment. The successful candidate will be required to undertake an Enhanced DBS check and online searches will be carried out for shortlisted candidates.